



**Police & Crime Commissioner for Cleveland
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Report of the Police and Crime Commissioner to the Chair and Members of the Cleveland Police and Crime Panel

Decisions made by the Police and Crime Commissioner for Cleveland for November 2019 to date and Forward Plan

4 February 2020

Purpose of Report

1. The purpose of this report is to provide the Cleveland Police and Crime Panel (PCP) with an update on decisions made by the Police and Crime Commissioner (PCC) and the Forward Plan.

Background

2. The Police and Crime Commissioner makes all decisions unless specifically delegated within the Scheme of Consent/Delegation. All decisions demonstrate that they are soundly based on relevant information and that the decision making process is open and transparent.
3. In addition, a forward plan is included and published on the PCC website (www.cleveland.pcc.police.uk) which includes items requiring a decision in the future. This is attached at Appendix 1 of the report.
4. Each decision made by the PCC is recorded on a decision record form with supporting background information appended. Once approved it is published on the PCC website.
5. Decisions relating to private/confidential matters will be recorded; although, it may be appropriate that full details are not published.

Decisions of the Police and Crime Commissioner

6. Decisions made since the last meeting of the Police and Crime Panel are listed in Appendix 2.

Implications

7. All necessary decisions consider financial, legal, equality & diversity, human rights act, sustainability and risk implications within the decision record form of each decision that the PCC makes.

Barry Coppinger
Police and Crime Commissioner for Cleveland



Forward Plan

The forward planner forms part of the PCC's planning and scrutiny programme. It helps with the planning, implementation and monitoring his Police and Crime Plan. Specifically, it includes details showing

- when financial and resource decisions will be taken; including the approval of funds and grants made by the PCC;
- scrutiny/delivery meeting dates and themes and;
- when key consultation and engagement events will take place.

07 January 2020	Cleveland Strategic Hate Crime & Incident Group
January	Victim Service contract extensions
13 January	Scrutiny, Delivery and Performance Meeting
January	Precept Consultation
21 January	Joint PCC & NERSOU Meeting
22 January	Strategic IAG
04 February	Police and Crime Panel (Precept)
10 February	Scrutiny, Delivery and Performance Meeting
14 February	Serious Violence Conference
17 February	Tees Rural Crime Forum
19 February	North East Sex Workers Learning Forum
27 February	Joint Audit Committee
03 March	Cleveland Strategic Hate Crime & Incident Group
05 March	Working Together meeting with Local Authority representatives
9 March	Scrutiny, Delivery and Performance Meeting
24 March	Independent Custody Visitor Meeting

Summary of Decisions made by the PCC (from November 2019 to date)

Full details of all decisions (including funding decisions) made and supporting documents are available on the PCC's website.

Decision Reference Number	Decision Title	Decision Summary	Date Authorised
2019-181620	Funding - One More Light £2,000	<p>Element 1 CIC is a social enterprise based in Stockton-on-Tees. The group aims to improve the quality of life of the people of Cleveland through community activities based around culture, creativity and food, providing opportunities for people to engage, build their confidence, learn new skills and increase their employability.</p> <p>Element 1 are recording and producing a CD of a special version of the song, One More Light. The band who originally performed the song, wrote it in memory of a friend who passed away. It was then released again when the co-writer and singer took his own life.</p> <p>The Choir will be made up of residents of all backgrounds from Cleveland including prisoners, ex-service personnel and refugees. The audio track will be available to download for free online. Element 1 have created a funding page for contributions from the audio track which will be used for the ongoing 'Pals Programme' an initiative which involves training in communities and workplaces for listening and signposting men who may require support.</p>	26/11/2019
2019-181747	Sexual Violence Counselling Provision - Redcar and Cleveland £40,500 July 2019.March 2020	<p>Eva Women's Aid is a Domestic and Sexual Violence Support Service based within the Redcar and Cleveland area. Previously, Eva Women's Aid was in receipt of funding from the Ministry of Justice (MoJ) Rape Support Fund to provide support to victims of rape and sexual abuse to enable them to cope and recover. In 2019, the MoJ announced a competitive exercise whereby services had to bid for future funding which would be awarded over a sustainable period of time.</p> <p>Unfortunately, Eva were not successful in this competitive process leaving their counselling service at risk of closing and an infinite number of vulnerable victims ostracised and unable to access vital services, especially those from within rural communities.</p>	

		<p>The PCC wrote to Edward Agar MP in July 2019 expressing concern for victims of sexual violence living within the Redcar and Cleveland area and the barriers faced in them having to access services outside of their local area. In addition to this the OPCC established a Sexual Violence Commissioners Forum bringing together commissioners across the area including NHS England, Local Authorities and Clinical Commissioning Group. This forum meets regularly to ensure that support services are available to meet the needs of victims including services that are accessible in a timely manner, specialist and sustainable.</p> <p>Whilst this work commenced and developed the OPCC agreed to provide funding to Eva up to March 2020 to enable Eva to consider their long term sustainability plans and for commissioners to gain a greater understanding of need with the potential to co-commission services in the future.</p>	
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Decisions of the PCC - December 2019

Decision Reference Number	Decision Title	Decision Summary	Date Authorised
2019-187631	End formal collaboration of Police Dog support	<p>The decision follows changes to the operating model that were implemented in 2018, and takes into account the proven efficiency and effectiveness of the revised arrangements.</p> <p>The Dog Support Unit has delivered benefits and has maintained a level of operational resilience in respect of police dog assets shared across the three police forces. This has weathered the financial pressures faced by each of the forces.</p> <p>The recommendation of the Chief Constables is that the collaboration has delivered a level of benefits but that these benefits can be maintained without formal collaboration. The maintenance of formal collaboration across the Evolve geographical area is considered by the Chief Constable to hinder or impact on future benefits.</p> <p>The dog support unit has operated under revised arrangements since its operating model was varied in 2018, by a formal agreement between the three Commissioners and the Chief Constables. The recommendation of the Chief Constables is that following the successful operation of the varied arrangements, the revised operating model should be reintegrated into the individual forces permanently.</p> <p>The rationale for the Chief Constables' recommendation is set out below:-</p> <ol style="list-style-type: none"> 1. Different financial and overall efficiency outcomes have been achieved in each force area. 2. Line management efficiencies have been difficult to sustain for all parties to the collaboration. 3. A number of legal challenges have arisen, connected directly and indirectly with dogs support, during the period of the formal collaboration. In the judgement of the Chief Constables these have impacted on the cohesion and alignment of the joint unit and in turn impacted on the ability of the unit to deliver the full benefits anticipated at its inception. 	18/12/2019

4. The geographical span of the formally-collaborated Unit has generated a disproportionate wellbeing impact on staff who are required to deploy across three force areas.

5. There has been an impact on the resilience and capability of the Dog Support Unit, in light of some of the above factors, which has meant that the ability to deploy with maximum effectiveness has been adversely affected and this is considered to have resulted in calls for service being difficult to meet.

The Commissioners recognise that the collaboration has provided benefits in improving the design, implementation and planning for collaborative units in order to realise maximum benefits. The unit has delivered a joint governance structure which has demonstrated the benefits of close collaboration and the journey to alignment of culture within collaboration teams, has highlighted the need to support teams entering into a collaborative arrangement throughout the change process and post-implementation.

As a matter of law, Commissioners are required to keep collaborations under review to ensure that collaborations continue to deliver specific benefits and sustain those benefits.

The Commissioners are also required to consider the recommendations of their Chief Constables on matters which relate to the Chief Constables' operational independence. The delivery of the Dog Support function falls within the operational independence of the Chief Constable and as such recommendations of this kind made by the Chief Constables must be considered carefully by the Commissioners.

In accordance with the Evolve Collaboration Agreement a formal Exit Protocol will be agreed, regulating the transition period and ensuring that the formal collaboration ends on terms which are efficient and effective and which build upon the benefits delivered by the formal collaboration. The Exit Protocol will be published. The Exit Protocol is intended to come into effect on 31 December 2019 (the date for ending the formal collaboration) and to remain in effect until 31 December 2020.

The Commissioners recognise the commitment and the valuable professional service provided to the communities of Cleveland, Durham and North Yorkshire by the Dog Support Units and are assured by the Chief Constables

		<p>that no reduction in Police Dog support will result from their recommendation.</p> <p>Mutual aid arrangements will continue to operate across the three Force areas, to meet particular operational demand.</p>	
<p>2019-188054</p>	<p>Proposal to purchase a property</p>	<p>In September 2018 the PCC made the decision not to extend, beyond its 10 year term, the contract to provide services to Cleveland Police by SopraSteria.</p> <p>Upon the return of these services in October 2020 there will be a need to accommodate circa 100 staff, who do not currently work from a building that is owned by the PCC. The current estate does not however have sufficient capacity to accommodate these staff and therefore work has been on-going over the last year to look at various options, with appraisals done on a number of potential purchases.</p> <p>In addition to the space needed to accommodate these staff there is also a likely increase in space that will result from increases in staff to support the expected Uplift in Police Officers – that have been announced at a national level. It would be expected that the proportional increase in Police Officers locally will also see a proportional increase in Police staff – initial indications are that these posts could total 60-80 FTEs for Cleveland Police and are expected to be funded in line with the additional funding for additional Police Officers.</p> <p>A market search and subsequent assessment identified that St Marks House had the potential to not only provide the space to accommodate the return of SopraSteria staff but also provide much needed flexibility of space to meet future growth and/or provide higher quality accommodation for existing operational teams.</p> <p>The market for a property of the size required, for the known and expected needs of the organisation, is however limited and some of the properties that were looked at and considered weren't openly marketed as being for sale.</p> <p>Around 10 properties were considered throughout the search, they were considered in terms of whether they met the needs of the organisation in terms of floor space, location, parking, amenities for staff and whether the purchase and running costs would be affordable to the PCC and provide value for</p>	

		<p>money.</p> <p>The proposal to purchase St Marks House has the following benefits:</p> <ul style="list-style-type: none"> • The scope to accommodate around 180 desks across the 1st and 2nd floors of this building. • Scope to use the ground floor of the building for a number of potential options, depending on the future estates strategy of the organisation. • The building is located only a very short distance (around 200yds) from the building that the SopraSteria staff currently work from and therefore it will have no additional costs for all parties to travel to work. • There is parking on site but also available in the surrounding areas where many of the transferring staff will already park. <p>In terms of Value for money, the agreed purchase price for the building will be £800k excluding VAT, given that the building is around 16,000 square feet this equates to £50 per square foot. In assessing whether this delivers value for money it has been compared against the other buildings that were looked at as part of this process and also compared against 7 known sales that have taken place over the last few years within the area, of similar sized buildings. These 7 sales were used by a professional valuer for comparison purposes in valuing all of the buildings owned by the PCC as at the 31st March 2019. At £50 the purchase of this building, on a per-square foot basis, represents better value than all of these other similar properties.</p>	
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